



Republic of the Philippines
Department of Finance
INSURANCE COMMISSION
1071 United Nations Avenue
Manila



NOTICE OF VACANCIES

10 FEBRUARY 2023

INSURANCE COMMISSION'S RECRUITMENT POLICIES:

1. Applicants must meet the minimum Qualification Standards (QS) of the vacant position/s.
2. The **IC APPLICATION FORM** should be answered completely and accurately. We require applicants to fill out all items (position, dates in the format of mm/dd/yyyy, etc.) or indicate N/A if item is not applicable in the application form. All information shall be treated with strictest confidentiality.
3. Submit the following documents with your **IC APPLICATION FORM**:
 - a. **APPLICATION LETTER** addressed to:
The Deputy Insurance Commissioner – Management Support Services
1071 United Nations Avenue, Manila 1000 Philippines
 - b. **UPDATED CV/RESUME/PERSONAL DATA SHEET** (CS Form No. 212, Revised 2017) **WITH PASSPORTSIZED PHOTO**
 - c. **WORK EXPERIENCE SHEET** (Attachment to CS Form No. 212, Revised 2017)
 - d. **TRANSCRIPT OF RECORDS AND DIPLOMA**
 - e. **CERTIFICATE OF RELEVANT SEMINARS/ TRAINING PROGRAMS ATTENDED**
 - f. **CERTIFICATE OF ELIGIBILITY/BOARD RATING/PROFESSIONAL CERTIFICATE**
 - g. **LATEST INDIVIDUAL PERFORMANCE ASSESSMENT (IPA) FORM FOR GOVERNMENT PERSONNEL**

Incomplete application shall be excluded in the screening.

4. Applicants must send their credentials to **ichrdhiring@insurance.gov.ph** and/or **ichrdhiring@gmail.com** (for large attachments) in a single "Portable Document Format" or PDF File. **Refrain from sending media files, such as .jpeg/.mpegs, etc. or compressed files, such as .zip/.rar, etc.**

Email subject format should be:

Application for (Position title), (Division/Office)

(e.g., Application for IC Administrative Officer II, Human Resource Division)

5. The documents listed below should be on hand and ready once requested:
 - a. Original copy for authentication: Transcript of Records, Diploma, Certificate of Seminars/ Training Programs Attended and Certificate of Eligibility/ Board Rating
 - b. Certificate/s of Employment with Duties & Responsibilities
 - c. NSO copy of Birth Certificate and Marriage Contract (if applicable)
 - d. NBI Clearance
6. Submission of the required documents and/or information shall serve as the applicant's consent for the Human Resource Division (HRD) to collect, record, organize, update, use, and consolidate their personal information in processing their application for appointment in connection to Republic Act (RA) No. 10173 (Act), also known as the Data Privacy Act of 2012.
7. **Deadline of submission of application is on 24 February 2023.** Applications received beyond the deadline shall not be acted upon.
8. For the **IC APPLICATION FORM** AND **WORK EXPERIENCE SHEET**, you may visit the website of the Insurance Commission: **<https://www.insurance.gov.ph/icappforms>**. For further inquiries, you may please contact the **HRD** at Telephone Number (02) 85238461 local 106.
9. The Insurance Commission encourages all interested and qualified applicants including persons with disability (PWD), members of Indigenous Communities, and those from any Sexual Orientation and Gender Identities (SOGI) to send their applications.
10. Due to the volume of applications received, the HRD may only be able to contact the shortlisted applicants.

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
1	IC Planning Officer IV	IC-PO4-1-2014	PG 13		Bachelor's degree relevant to the job	32 hours of technical training in organization planning and development/ program and project development and management/ policy analysis and implementation or other related courses; and 8 hours of supervisory/leadership or management training	3 years of experience in position/s involving organizational/project planning and management; and 1 year of experience in position/s involving supervisory functions	Career Service Professional or 2nd Level Eligibility		Planning and Management Division
2	IC Planning Officer I	IC-PO1-1-2012	PG 6		Bachelor's degree relevant to the job	None Required	None Required	Career Service Professional or 2nd Level Eligibility		Planning and Management Division
3	IC Accountant III	IC-A3-1-2012	PG 11		Bachelor's degree in Accountancy/ Commerce or Business Administration Major in Accounting	24 hours of technical training on government accounting or auditing/ fiscal or financial administration or Continuing Professional Education on Accountancy or other related courses	3 years practice of accountancy/ auditing	RA 1080 (CPA)		Accounting Division
4	IC Accountant I	IC-A1-1-2012	PG 7		Bachelor's degree in Accountancy/ Commerce or Business Administration Major in Accounting	None Required	None Required	RA 1080 (CPA)		Accounting Division
5	IC Division Manager	IC-DM-20-2016	PG 15		Master's Degree or Certificate in Leadership and Management from the Civil Service Commission	24 hours of technical training on office systems management or administration/ records management/ property and supply management/ human resource management and development/ fiscal or financial administration/ organizational planning and development/ program and project development and management/ policy analysis and implementation, or other related courses, and 40 hours of supervision/leadership or management training taken within the last 5 years	5 years in position/s involving management and supervision	Career Service Professional or 2nd Level Eligibility		Budget Division
6	IC Administrative Officer I	IC-ADO1-1-2012	PG 6		Bachelor's degree relevant to the job	None Required	None Required	Career Service Professional or 2nd Level Eligibility		Human Resource Division
7	IC Administrative Officer I	IC-ADO1-8-2015	PG 6		Bachelor's degree relevant to the job	None Required	None Required	Career Service Professional or 2nd Level Eligibility		Human Resource Division
8	IC Administrative Officer II	IC-ADO2-1-2012	PG 8		Bachelor's degree relevant to the job	16 hours of training on office systems management or administration / records management / property and supply management / human resource management and development / fiscal or financial administration / organizational development or other related course	2 years of experience in position/s involving office systems management / administration	Career Service Professional or 2nd Level Eligibility		Human Resource Division
9	IC Administrative Aide I	IC-ADA1-10-2012	PG 1		Completion of at least 2 years college studies	None Required	None Required	None Required		Regulation, Enforcement and Prosecution Division