

Republic of the Philippines Department of Finance INSURANCE COMMISSION

1071 United Nations Avenue



Manila

NOTICE OF VACANCIES 12 JULY 2017

INSURANCE COMMISSION'S RECRUITMENT POLICIES:

- 1. Applicants must meet the minimum Qualification Standards (QS) of the vacant position/s.
- 2. The IC APPLICATION FORM (Download here) should be answered completely and accurately. We require applicants to fill out all items (position, dates in the format of mm/dd/yyyy, etc.) or indicate N/A if item is not applicable in the application form. All information shall be treated with strictest confidentiality.
- 3. Applications shall be accepted on or before the deadline set. Applications received beyond the deadline shall not be acted
- Submit the following documents with your IC APPLICATION FORM:
 - a. APPLICATION LETTER addressed to: Deputy Insurance Commissioner - Management Support Services 1071 United Nations Avenue, Manila 1000 Philippines
 - b. UPDATED CV/RESUME/PERSONAL DATA SHEET (CS Form No. 212, Revised 2017) WITH PASSPORT-SIZED PHOTO
 - c. Work Experience Sheet (Attachment to CS Form No. 212, Revised 2017, *Download here*)
 - d. TRANSCRIPT OF RECORDS AND DIPLOMA
 - e. Certificate of Seminars/ Training Programs Attended
 - f. CERTIFICATE OF ELIGIBILITY

Incomplete application shall be excluded in the screening.

- 5. Applicants may send their credentials to the abovementioned address or through jobs@insurance.gov.ph. They may also submit the documents personally at the reception lobby of the IC Building, Manila.
- 6. The documents listed below should be on hand and ready once requested:
 - a. Original copy for authentication: Transcript of Records, Diploma, Certificate of Seminars/Training Programs Attended and Certificate of Eligibility/ Board Rating
 - b. Certificate/s of Employment with Duties & Responsibilities
 - c. NSO copy of Birth Certificate and Marriage Contract (if applicable)
 - d. NBI Clearance

For the IC APPLICATION FORM, you may visit the website of the Insurance Commission: www.insurance.gov.ph. For further inquiries, you may please contact the Human Resource Division (HRD) at Telephone Numbers 5243548 / 5238461-70 local 106.

Only applicants who are shortlisted shall be contacted to take the pre-employment assessments (interview and examination) to be scheduled and administered by HR.

The Insurance Commission encourages all interested and qualified applicants including persons with disability (PWD), members of Indigenous Communities, and those from any Sexual Orientation and Gender Identities (SOGI) to send their applications.

Position Title : IC Internal Auditor IV

Pay Grade : PG 13

Division/s : Internal Audit Division (Compliance and Monitoring)

Item No/s : IC-SVIS-29-2014

No. of Vacancies : 1

Job Qualifications :

- Bachelor's Degree in Accountancy/ Commerce or Business Administration major in Accounting, or other courses in finance, legal management/services, information technology/systems, organizational services
- Career Service Professional or Second Level Eligibility
- 3 years practice of accountancy/audit/insurance management/financial management/information technology audit/organizational management, and 1 year experience in position/s involving supervisory functions
- 32 hours of technical training on accounting/auditing/insurance management/financial management/information technology audit/organizational management, or CPE/CPD or other related courses, and 8 hours of supervisory/leadership or management training
- Strong communication and presentation skills

Important Reminder: Applications will be accepted only from 12 July 2017 to 21 July 2017.

Position Title : IC Internal Auditor III

Pay Grade : PG 11

Division/s : Internal Audit Division (Compliance and Monitoring)

Item No/s : IC-SRIS-40-2014

No. of Vacancies : 1

Job Qualifications

- Bachelor's Degree in Accountancy/ Commerce or Business Administration major in Accounting, or other courses in finance, legal management/services, information technology/systems, organizational services
- Career Service Professional or Second Level Eligibility
- 3 years practice of accountancy/audit/insurance management/financial management/information technology audit/organizational management
- 24 hours of technical training on accounting/auditing/insurance management/financial management/information technology audit/organizational management, or CPE/CPD or other related courses
- Strong communication and presentation skills

Important Reminder: Applications will be accepted only from 12 July 2017 to 21 July 2017.

Position Title : IC Internal Auditor II

Pay Grade : PG 9

Division/s : Internal Audit Division (Compliance and Monitoring)

Item No/s : IC-INS2-57-2014

No. of Vacancies : 1

Job Qualifications :

- Bachelor's Degree in Accountancy/ Commerce or Business Administration major in Accounting, or other courses in finance, legal management/services, information technology/systems, organizational services
- Career Service Professional or Second Level Eligibility
- 2 years practice of accountancy/audit/insurance management/financial management/information technology audit/organizational management
- 16 hours of technical training on accounting/auditing/insurance management/financial management/information technology audit/organizational management, or CPE/CPD or other related courses
- Strong communication and presentation skills

Important Reminder: Applications will be accepted only from 12 July 2017 to 21 July 2017.

Position Title : IC Executive Assistant I

Pay Grade : PG 10

Division/s : Office of the Deputy Insurance Commissioners (Financial Examination, Technical

Services, Management Support Services)

Item No/s : IC-EXA1-3-2016; IC-EXA1-4-2016; IC-EXA1-6-2016

No. of Vacancies : 3

Job Qualifications :

- Bachelor's Degree relevant to the job
- Career Service Professional or Second Level Eligibility
- 3 years of experience in position/s involving technical or proposal writing/ records management/ office administration or management
- 24 hours of relevant training on effective business or technical writing/ records management/ office administration/ effective communication and presentation skills/ MS Office applications or other related courses

Position Title IC Division Manager

Pay Grade PG 15

Division Microinsurance Division; Statistics and Research Division (Place of Assignment);

Reinsurance Division (*Place of Assignment*) IC-DM-6-2016; IC-DM-8-2016; IC-DM-20-2016

Item No/s

No. of Vacancies

Job Qualifications

- Master's degree or Certification in Leadership and Management from the Civil Service Commission (CPro)
- Career Service Professional or Second Level Eligibility
- 5 years in position/s involving management and supervision
- 24 hours of technical training on insurance management/actuarial science/accounting/auditing/financial management or CPE/CPD or Technical Training on Accountancy or insurance law/legal writing/substantive and procedural laws/legal ethics/trial or pre-trial skills or other related courses, and 40 hours of supervision/leadership or management training taken within the last 5 years
- Strong communication and presentation skills

Important Reminder: Applications will be accepted only from 12 July 2017 to 21 July 2017.

IC Division Manager **Position Title** :

Pay Grade PG 15

Division : Public Assistance and Mediation Division

Item No/s IC-DM-14-2016

No. of Vacancies

Job Qualifications

- Bachelor of Laws
- **RA 1080 (BAR)**
- 5 years in position/s involving management and supervision
- 24 hours of technical training on insurance law/ legal writing/ substantive and procedural laws/ legal ethics/trial techniques or Mandatory Continuing Legal Education (MCLE) or other related courses, and 40 hours of supervision/leadership or management training taken within the last 5 years
- Strong communication and presentation skills

Important Reminder: Applications will be accepted only from 12 July 2017 to 21 July 2017.

Position Title IC Division Manager :

Pay Grade PG 15

Division Information Systems Division

Item No/s IC-DM-23-2016

No. of Vacancies Job Qualifications

- Master's degree or Certification in Leadership and Management from the Civil Service Commission (CPro)
- Career Service Professional or Second Level Eligibility
- 5 years in position/s involving management and supervision
- 24 hours of technical training on systems design and development/ database management/ IT resources management or other related information technology/ systems courses, and 40 hours of supervision/leadership or management training taken within the last 5 years
- Strong communication and presentation skills

Important Reminder: Applications will be accepted only from 12 July 2017 to 21 July 2017.

Position Title : IC Senior Insurance Specialist

Pay Grade PG 11

Division/s Non- Life Division; Pre-Need Division; Brokers Division

Item No/s IC-SRIS-2-2012; IC-SRIS-4-2012; IC-SRIS-34-2014; IC-SRIS-41-2014;

IC-SRIS-13-2012

No. of Vacancies Job Qualifications

- Bachelor's Degree in Accountancy/ Commerce or Business Administration major in Accounting
- **Certified Public Accountant (CPA)**
- 3 years practice of accountancy/audit/insurance management/financial management
- 24 hours of technical training on insurance management/accounting/auditing/financial management or CPE for Accountants or other related courses
- Strong communication and presentation skills
- Fieldwork required

Position Title : IC Insurance Specialist II

Pay Grade : PG 9

Division : Life/MBAs/Trust Division; Brokers Division

Item No/s : IC-INS2-9-2012; IC-INS2-23-2012

No. of Vacancies : 2

Job Qualifications :

- Bachelor's Degree in Accountancy/ Commerce or Business Administration major in Accounting
- Certified Public Accountant (CPA)
- 2 years practice of accountancy/audit/insurance management/financial management
- 16 hours of technical training on insurance management/accounting/auditing/financial management or CPE for Accountants or other related courses
- Strong communication and presentation skills
- Fieldwork required

Important Reminder: Applications will be accepted only from 12 July 2017 to 21 July 2017.

Position Title : IC Insurance Specialist I

Pay Grade : PG 7

Division:Pre-Need DivisionItem No/s:IC-INS1-5-2012

No. of Vacancies : 1
Job Qualifications :

Bachelor's Degree in Accountancy/ Commerce or Business Administration major in Accounting

- Certified Public Accountant (CPA)
- At least six (6) months experience in audit
- Strong communication and presentation skills
- Fieldwork required

Important Reminder: Applications will be accepted only from 12 July 2017 to 21 July 2017.

Position Title : IC Insurance Specialist II (Actuarial Examination)

Pay Grade : PG 9

Division: Life/MBAs/Trust Division; Pre-Need Division

Item No/s : IC-INS2-25-2012; Ic-INS2-24-2012

No. of Vacancies : 2

Job Qualifications

- · Bachelor's Degree relevant to the job
- Career Service Professional or Second Level Eligibility
- 2 years practice of experience in auditing/ actuarial or financial management
- 16 hours of technical training on insurance management/ actuarial science/ accounting/ auditing/ financial management or other related courses
- Strong communication and presentation skills
- Fieldwork required

Important Reminder: Applications will be accepted only from 12 July 2017 to 21 July 2017.

Position Title : IC Supervising Insurance Specialist

Pay Grade : PG 13

Division : Microinsurance Division; Actuarial Division; Investments Service Division

Item No/s : IC-SVIS-25-2014; IC-SVIS-31-2015; IC-SVIS-15-2012

No. of Vacancies : 3
Job Qualifications :

Bachelor's Degree relevant to the job

- Career Service Professional or Second Level Eligibility
- 3 years experience in insurance management/financial management or legal management, and 1 year experience in position/s involving supervisory functions
- 32 hours of technical training on insurance management/financial management or insurance law/legal writing/substantive and procedural laws/legal ethics or pretrial skills or other related courses, and 8 hours of supervisory/leadership or management training
- For Actuarial Division: Preferably graduate of Statistics, Actuarial Science, Applied Mathematics, Mathematics, and must have passed professional – level examinations (Actuarial) from recognized institutions, such as the Society of Actuaries (SOA)
- Strong communication and presentation skills

Position Title IC Senior Insurance Specialist

Pay Grade PG 11

Division Microinsurance Division; Anti-Money Laundering Division; Actuarial Division;

Statistics and Research Division; Licensing Division

Item No/s IC-SRIS-43-2015; IC-SRIS-39-2014; IC-SRIS-42-2014; IC-SRIS-44-2015;

IC-SRIS-45-2015; IC-SRIS-30-2012; IC-SRIS-46-2015; IC-SRIS-47-2015;

IC-SRIS-48-2015; IC-SRIS-49-2015

No. of Vacancies :

Job Qualifications

- Bachelor's degree relevant to the job
- Career Service Professional or Second Level Eligibility
- 3 years experience in insurance management/financial management/legal management
- 24 hours of technical training on insurance management/actuarial science/accounting/auditing/financial management or CPE/CPD or Technical Training on Accountancy or insurance law/legal writing/substantive and procedural laws/legal ethics/trial or pre-trial skills or other related courses
- For Actuarial Division: Preferably graduate of Statistics, Actuarial Science, Applied Mathematics, Mathematics, and must have passed professional - level examinations (Actuarial) from recognized institutions, such as the Society of Actuaries (SOA)
- Strong communication and presentation skills

Important Reminder: Applications will be accepted only from 12 July 2017 to 21 July 2017.

IC Insurance Specialist II **Position Title**

Pay Grade : PG9

Division Microinsurance Division; Anti-Money Laundering Division; Actuarial Division : Item No/s IC-INS2-55-2014; IC-INS2-58-2015; IC-INS2056-2014; IC-INS2-27-2012;

IC-INS2-59-2015; IC-INS2-60-2015; IC-INS2-61-2015; IC-INS2-62-2015;

IC-INS2-63-2015

No. of Vacancies

Job Qualifications

- Bachelor's degree relevant to the job
- Career Service Professional or Second Level Eligibility
- 2 years experience in insurance management/financial management/legal management
- 16 hours of technical training on insurance management/actuarial science/accounting/auditing/financial management or CPE/CPD or Technical Training on Accountancy or insurance law/legal writing/substantive and procedural laws/legal ethics/trial or pre-trial skills or other related courses, and 40 hours of supervision/leadership or management training taken within the last 5 years
- For Actuarial Division: Preferably graduate of Statistics, Actuarial Science, Applied Mathematics, Mathematics, and must have passed professional - level examinations (Actuarial) from recognized institutions, such as the Society of Actuaries (SOA)
- Strong communication and presentation skills

Important Reminder: Applications will be accepted only from 12 July 2017 to 21 July 2017.

Position Title IC Insurance Specialist I

Pay Grade PG 7 :

Division : Microinsurance Division; Actuarial Division; Rating Division

Item No/s IC-INS1-20-2014; IC-INS1-23-2015; IC-INS1-11-2012; IC-INS1-17-2012;

IC-INS1-24-2015: IC-INS1-18-2012

No. of Vacancies

Job Qualifications

- Bachelor's degree relevant to the job
- Career Service Professional or Second Level Eligibility
- For Actuarial Division: Preferably graduate of Statistics, Actuarial Science, Applied Mathematics, Mathematics, and must have passed professional - level examination (Actuarial) from recognized institutions, such as the Society of Actuaries (SOA)
- Strong communication and presentation skills

Important Reminder: Applications will be accepted only from 12 July 2017 to 21 July 2017.

Position Title IC Attorney II

Pay Grade PG 14

Division **Baguio District Office** Item No/s IC-ATY2-8-2015 No. of Vacancies

Job Qualifications

- Bachelor of Laws
- **RA 1080 (BAR)**
- 3 years experience in position/s involving legal management or practice of law/litigation

• 32 hours of training on insurance law/legal writing/substantive or procedural laws/legal ethics/trial or pre-trial techniques or Mandatory Continuing Legal Education (MCLE) or other related courses, and 8 hours of supervision/leadership or management training

Important Reminder: Applications will be accepted only from 12 July 2017 to 21 July 2017.

Position Title : IC Attorney I Pay Grade : PG 12

Division: Regulation, Enforcement and Prosecution Division; Licensing Division;

Conservatorship, Receivership and Liquidation Division; Claims Adjudication Division

Item No/s : IC-ATY1-6-2014; IC-ATY1-3-2012; IC-ATY1-4-2012; IC-ATY1-5-2012;

IC-ATY1-8-2015; IC-ATY1-9-2015;

No. of Vacancies : 6

Job Qualifications

Bachelor of LawsRA 1080 (BAR)

- 2 years experience in position/s involving legal management or practice of law/litigation
- 24 hours of training on insurance law/legal writing/substantive or procedural laws/legal ethics/trial or pre-trial techniques or Mandatory Continuing Legal Education (MCLE) or other related courses

Important Reminder: Applications will be accepted only from 12 July 2017 to 21 July 2017.

Position Title : IC Legal Assistant

Pay Grade : PG 5

Division: Public Assistance and Mediation Division

Item No/s : IC-LEA1-2-2012

No. of Vacancies : 1

Job Qualifications

- · Bachelor's degree relevant to the job
- Career Service Professional or Second Level Eligibility

Important Reminder: Applications will be accepted only from 12 July 2017 to 21 July 2017.

Position Title : IC Administrative Officer III

Pav Grade : PG 10

Division: Administrative Division (General Services, Cashiering, Records);

Human Resource Division

Item No/s : IC-ADO3-2-2012; IC-ADO3-3-2012; IC-ADO3-4-2012; IC-ADO3-8-2015

No. of Vacancies : 4

Job Qualifications

- Bachelor's degree relevant to the job
- Career Service Professional or Second Level Eligibility
- 3 years experience in position/s involving office systems management/administration
- 24 hours of training on office systems management or administration/records management/property and supply management/human resource management and development/fiscal or financial administration/organizational development or other related courses
- Strong communication and presentation skills

Important Reminder: Applications will be accepted only from 12 July 2017 to 21 July 2017.

Position Title : IC Administrative Officer II

Pay Grade : PG 8

Division: Administrative Division (Records, Supply); Human Resource Division

Item No/s : IC-ADO2-6-2015; IC-ADO2-7-2015; IC-ADO2-9-2015

No. of Vacancies : 3

Job Qualifications

- · Bachelor's degree relevant to the job
- Career Service Professional or Second Level Eligibility
- 2 years experience in position/s involving office systems management/administration
- 16 hours of training on office systems management or administration/records management/property and supply management/human resource management and development/fiscal or financial administration/organizational development or other related courses
- Strong communication and presentation skills

Position Title : IC Administrative Officer I

Pay Grade : PG 6

Division: Human Resource Division

Item No/s : IC-ADO1-8-2015

No. of Vacancies : 1

Job Qualifications

- Bachelor's degree relevant to the job
- Career Service Professional or Second Level Eligibility
- · Strong communication and presentation skills

Important Reminder: Applications will be accepted only from 12 July 2017 to 21 July 2017.

Position Title : IC Supervising Administrative Officer

Pay Grade : PG 13

Division: Human Resource Division

Item No/s : IC-SAO-4-2015

No. of Vacancies : 1
Job Qualifications :

- Bachelor's degree relevant to the job
- Career Service Professional or Second Level Eligibility
- 3 years experience in position/s involving office systems management/ administration/ human resource management/ organizational development, and 1 year of experience in position/s with supervisory functions
- 32 hours of training on office systems management or administration/ records management/ human resource management and development/ organizational development or other related courses, and 24 hours of supervisor/ leadership or management training
- Strong communication and presentation skills

Important Reminder: Applications will be accepted only from 12 July 2017 to 21 July 2017.

Position Title : IC Accountant II

Pay Grade:PG 9Division:AccountingItem No/s:IC-A2-1-2012

No. of Vacancies : Job Qualifications :

- Bachelor's Degree in Accountancy/ Commerce or Business Administration major in Accounting
- Certified Public Accountant (CPA)
- 2 years practice of accountancy / audit
- 16 hours of technical training on government accounting or auditing / fiscal or financial administration or CPE for Accountants or other related courses
- Strong communication and presentation skills

Important Reminder: Applications will be accepted only from 12 July 2017 to 21 July 2017.

Position Title : IC Information Technology Officer I

Pay Grade : PG 13

Division : Information Technology Division; Information Systems Division

Item No/s : IC-ITO1-1-2014; IC-ITO1-3-2014; IC-ITO1-5-2014

No. of Vacancies : 3

Job Qualifications

· Bachelor's degree relevant to the job

- Career Service Professional or Second Level Eligibility
- 2 years experience in database design/information systems development/infrastructure management, and 1 year experience in position/s involving supervisory functions
- 32 hours of technical training in systems design and development/database management/IT resources management or other related information technology courses, and 8 hours of supervisor/leadership or management training

Important Reminder: Applications will be accepted only from 12 July 2017 to 21 July 2017.

Position Title : IC Information Systems Analyst II

Pay Grade : PG 11

Division : Information Technology Division

Item No/s : IC-ISA2-1-2012

No. of Vacancies : 1

Job Qualifications :

- Bachelor's degree relevant to the job
- Career Service Professional or Second Level Eligibility
- 2 years experience in information systems development/ infrastructure management/ network administration or maintenance

 24 hours of technical training in systems design and development/ database management/ IT resources management or other related courses

Important Reminder: Applications will be accepted only from 12 July 2017 to 21 July 2017.

Position Title : IC Information Data Analyst

Pay Grade : PG 7

Division : Information Technology Division

Item No/s : IC-IDA1-1-2016

No. of Vacancies :
Job Qualifications :

• Bachelor's degree preferably in computer science/computer engineering/electronics engineering/engineering science/electronics and computer engineering/information technology/information systems/technology management

Career Service Professional or Second Level Eligibility

Important Reminder: Applications will be accepted only from 12 July 2017 to 21 July 2017.

Position Title : IC Computer Operator

Pav Grade : PG 4

Division: Information Technology Division

Item No/s : IC-CO-1-2012

No. of Vacancies : 1

Job Qualifications

- Completion of at least 2 years college studies
- Career Service Sub-Professional or First Level Eligibility
- 1 year of experience in position/s involving troubleshooting/ use of MS Office applications/ IT resources maintenance or management
- 4 hours of technical training on troubleshooting/ IT resources management/ MS Office applications or other related courses

Important Reminder: Applications will be accepted only from 12 July 2017 to 21 July 2017.

Position Title : IC Planning Officer II

Pay Grade : PG 8

Division: Planning and Management

Item No/s : IC-PO2-2-2014

No. of Vacancies : 1

Job Qualifications

- Bachelor's degree relevant to the job
- 2 years of experience in position/s involving organizational / project planning and management
- 16 hours of technical training in organizational planning and development / program and project development and management / policy analysis and implementation or other related courses
- Career Service Professional or Second Level Eligibility
- Strong communication and presentation skills

Important Reminder: Applications will be accepted only from 12 July 2017 to 21 July 2017.

Position Title : IC Planning Officer I

Pay Grade : PG 6

Division: Planning and Management Division

Item No/s : IC-PO1-1-2012

No. of Vacancies : 1

Job Qualifications

- Bachelor's degree relevant to the job
- Career Service Professional or Second Level Eligibility
- Strong communication and presentation skills

Important Reminder: Applications will be accepted only from 12 July 2017 to 21 July 2017.

Position Title : IC Administrative Assistant I

Pay Grade : PG 3

Division: Conservatorship, Receivership and Liquidation Division; Administrative Division

(General Services)

Item No/s : IC-ADAS1-5-2012; IC-ADAS1-8-2012

No. of Vacancies : 2
Job Qualifications :

Completion of at least 2 years college studies

Career Service Sub-Professional or First Level Eligibility

Position Title : IC Administrative Aide II

Pay Grade : PG 2

Division: Office of the Deputy Insurance Commissioners (Legal Services, Management Support

Services); Claims Adjudication Division; Administrative Division (General Services)

Item No/s : IC-ADA2-4-2012; IC-ADA2-5-2012; IC-ADA2-8-2012; IC-ADA2-9-2012

No. of Vacancies : 4

Job Qualifications :

• Completion of at least 2 years college studies

Important Reminder: Applications will be accepted only from 12 July 2017 to 21 July 2017.

Position Title : IC Administrative Aide I

Pay Grade : PG 1

Division: Administrative Division (General Services, Cashiering); Non-Life Division;

Investments Service Division; Rating Division; Regulation, Enforcement and

Prosecution Division; Public Assistance and Mediation Division

IC-ADA1-19-2012; IC-ADA1-5-2012; IC-ADA1-8-2012; IC-ADA1-13-2012;

IC-ADA1-20-2012; IC-ADA1-15-2012; IC-ADA1-1-2012; IC-ADA1-6-2012;

IC-ADA1-7-2012; IC-ADA1-10-2012; IC-ADA1-11-2012; IC-ADA1-23-2012

No. of Vacancies : 12

Job Qualifications

• Completion of at least 2 years college studies