



Republic of the Philippines  
Department of Finance  
**INSURANCE COMMISSION**  
1071 United Nations Avenue  
Manila



## **BIDS AND AWARDS COMMITTEE**

### **SUPPLEMENTAL BID BULLETIN NO. 1**

#### ***SUPPLY OF SECURITY SERVICES FOR THE INSURANCE COMMISSION (MANILA AND DAVAO DISTRICT OFFICES) AND ITS PREMISES***

This Supplemental Bid Bulletin No. 1 dated 06 February 2018 is being issued to ensure compliance with the Government Procurement Policy Board (GPPB) laws, rules and regulations and to clarify, modify, or amend items in the Bidding Documents.

The following Items in the Bidding Documents for the Supply of Security Services for the Insurance Commission (Manila and Davao District Offices) and its Premises dated 19 January 2018 are hereby revised/amended:

#### **A. INVITATION TO BID**

<b>FROM</b>	<b>TO</b>
1. The Insurance Commission, through the Special Account in the General Fund 151 for the year 2018, intends to apply the sum of Seven Million One Hundred Sixty Eight Thousand & 00/100 Pesos (P7,168,000.00) inclusive of 12% VAT and subject to applicable labor laws, being the Approved Budget for the Contract (ABC) for one (1) year period, to payments under the contract for the Supply of Security Services for the Insurance Commission and its Premises. Bids received in excess of the ABC shall be automatically rejected at bid opening.	1. The Insurance Commission, through the Special Account in the General Fund 151 for the year 2018, intends to apply the sum of Seven Million Two Hundred Fifty-Four Thousand Pesos & 00/100 (P7,254,000.00) inclusive of 12% VAT and subject to applicable labor laws, being the Approved Budget for the Contract (ABC) for one (1) year period, to payments under the contract for the Supply of Security Services for the Insurance Commission (Manila and Davao District Offices) and its Premises. Bids received in excess of the ABC shall be automatically rejected at bid opening.

**B. SECTION III. BID DATA SHEET**

<b>FROM</b>	<b>TO</b>
<p>2. The Funding Source is:</p> <p>The Government of the Philippines (GOP) through the Special Account in the General Fund 151 for the year 2018 in the amount of Seven Million One Hundred Sixty Eight Thousand &amp; 00/100 Pesos (P7,168,000.00) inclusive of 12% VAT and subject to applicable labor laws.</p> <p>The name of the Project is: Supply of Security Services for the Insurance Commission and its Premises.</p>	<p>2. The Funding Source is:</p> <p>The Government of the Philippines (GOP) through the Special Account in the General Fund 151 for the year 2018 in the amount of Seven Million Two Hundred Fifty-Four Thousand Pesos &amp; 00/100 (P7,254,000.00) inclusive of 12% VAT and subject to applicable labor laws.</p> <p>The name of the Project is: Supply of Security Services for the Insurance Commission (Manila and Davao District Offices) and its Premises.</p>
<p>13.2 The ABC is Seven Million One Hundred Sixty Eight Thousand &amp; 00/100 Pesos (P7,168,000.00) inclusive of 12% VAT and subject to applicable labor laws. Any bid exceeding this amount shall not be accepted.</p>	<p>13.2 The ABC is Seven Million Two Hundred Fifty-Four Thousand Pesos &amp; 00/100 (P7,254,000.00) inclusive of 12% VAT and subject to applicable labor laws. Any bid exceeding this amount shall not be accepted.</p>
<p>18.1 In the event that the bidder submits cash or bond as a bid security, the following are the amounts required:</p> <p>1. The amount of not less than One Hundred Forty-Three Thousand and Three Hundred Sixty &amp; 00/100 Pesos (P143,360.00), if bid security is in cash, cashier's/manager's check, bank draft/guarantee or irrevocable letter of credit; or</p> <p>2. The amount of not less than Three Hundred Fifty-Eight Thousand and Four Hundred &amp; 00/100 Pesos (P358,400.00), if bid security is in Surety Bond.</p>	<p>18.1 In the event that the bidder submits cash or bond as a bid security, the following are the amounts required:</p> <p>1. The amount of not less than One Hundred Forty-Five Thousand and Eighty Pesos &amp; 00/100 (P145,080.00), if bid security is in cash, cashier's/manager's check, bank draft/guarantee or irrevocable letter of credit; or</p> <p>2. The amount of not less than Three Hundred Sixty-Two Thousand Seven Hundred Pesos &amp; 00/100 (P362,700.00), if bid security is in Surety Bond.</p>



**C. SECTION V. SPECIAL CONDITIONS OF CONTRACT**

FROM	TO
<p>1.1(j) The Funding Source is:</p> <p>The Government of the Philippines (GOP) through the Special Account in the General Fund 151 for the year 2018 in the amount of Seven Million One Hundred Sixty Eight Thousand &amp; 00/100 Pesos (P7,168,000.00) inclusive of 12% VAT and subject to applicable labor laws.</p>	<p>1.1(j) The Funding Source is:</p> <p>The Government of the Philippines (GOP) through the Special Account in the General Fund 151 for the year 2018 in the amount of Seven Million Two Hundred Fifty-Four Thousand Pesos &amp; 00/100 (P7,254,000.00) inclusive of 12% VAT and subject to applicable labor laws.</p>

**D. SECTION VII. TECHNICAL SPECIFICATIONS**

FROM	TO
<p><b>C.II SERVICE TAKE-OVER/DEPLOYMENT PHASE</b></p> <p>1. A minimum of <b>eight (8) hours</b> before expiration of the security contract of the outgoing security contractor, the incoming security force listed in the manning detail order must attend a briefing to be conducted by the Administrative Division. Thereafter, they shall be posted alongside with the outgoing security guards to get acquainted with the new assignments.</p> <p><b>ANNEX B-1</b> MINIMUM EQUIPMENT REQUIRED BY IC</p> <p>IC MANILA OFFICE</p>	<p><b>C.II SERVICE TAKE-OVER/DEPLOYMENT PHASE</b></p> <p>1. A minimum of <b>twelve (12) hours</b> before expiration of the security contract of the outgoing security contractor, the incoming security force listed in the manning detail order must attend a briefing to be conducted by the Administrative Division. Thereafter, they shall be posted alongside with the outgoing security guards to get acquainted with the new assignments.</p> <p><b>ANNEX B-1</b> MINIMUM EQUIPMENT REQUIRED BY IC</p> <p>IC MANILA OFFICE</p>
<p><b>15</b> <u>Units</u></p> <p>CCTV/IP Camera (Indoor) Size/Shape – Dome Type Camera Image Sensor – 2 MP Progressive Scan (CMOS) Resolution – 1080p Power over Ethernet – Power over Ethernet (PoE) Ingress Protection – IP66 IR Length – up to 20 meters Video Compression – H.264/MJPEG</p>	<p><b>16</b> <u>Units</u></p> <p>CCTV/IP Camera (Indoor) Size/Shape – Dome Type Camera Image Sensor – 2 MP Progressive Scan (CMOS) Resolution – 1080p Power over Ethernet – Power over Ethernet (PoE) Ingress Protection – IP66 IR Length – up to 20 meters Video Compression – H.264/MJPEG</p>

**ANNEX B-2****THE CCTV SURVEILLANCE CAMERAS**

The CCTV surveillance cameras shall be installed by the Security Agency in the following strategic locations inside the Insurance Commission compound:

**ANNEX B-2****THE CCTV SURVEILLANCE CAMERAS**

The CCTV surveillance cameras shall be installed by the Security Agency in the following strategic locations inside the Insurance Commission compound:

NO.	AREAS COVERED	UNITS	NO.	AREAS COVERED	UNITS
CCTV 1	Main Lobby Entrance (Pedestrian Gate)	1	CCTV 1	Main Lobby Entrance (Pedestrian Gate)	1
CCTV 2	Ground Floor Lobby, Hallway Reception/Receiving Area/Stairways going to the 2nd Floor/PAMD Main door	1	CCTV 2	Ground Floor Lobby, Hallway Reception/Receiving Area/Stairways going to the 2nd Floor/PAMD Main door	1
CCTV 3	OCOM Hallway	1	CCTV 3	OCOM Hallway	1
CCTV 4	Investment Division Hallway	1	CCTV 4	Investment Division Hallway	1
CCTV 5	2nd Floor Lobby Hallway/Admin/Cashier Main Door	1	CCTV 5	2nd Floor Lobby Hallway/Admin/Cashier Main Door	1
CCTV 6	Driveway to Back Gate	1	CCTV 6	Driveway to Back Gate	1
CCTV 7	Exit Gate/VIP Parking	1	CCTV 7	Exit Gate/VIP Parking	1
CCTV 8	Walk Through near Function Room	1	CCTV 8	Walk Through near Function Room	1
CCTV 9	Vehicle Entrance Gate	1	CCTV 9	Vehicle Entrance Gate	1
CCTV 10	IT Division/Records/Supply/CR Hallway	1	CCTV 10	IT Division/Records/Supply/CR Hallway	1
CCTV 11	Licensing Division Hallway/CRL	1	CCTV 11	Licensing Division Hallway/CRL	1
CCTV 12	2nd Floor Stairways to DepCom Office	1	CCTV 12	2nd Floor Stairways to DepCom Office	1
CCTV 13	Life Division/GIZ/Stairs to 2nd Floor Hallway	1	CCTV 13	Life Division/GIZ/Stairs to 2nd Floor Hallway	1
CCTV 14	2nd Floor Stairway to Rating/Statistics/Brokers	1	CCTV 14	2nd Floor Stairway to Rating/Statistics/Brokers	1
CCTV 15	DepCom Wing Hallway	1	CCTV 15	DepCom Wing Hallway	1
CCTV 16	Back Gate/Back Door/Genset/Gym/Employees Parking Area	1	CCTV 16	Back Gate/Back Door/Genset/Gym/Employees Parking Area	1
CCTV 17	Library/PAMD/Chapel Hallway	1	CCTV 17	Library/PAMD/Chapel Hallway	1
CCTV 18	Visitor's Parking/Driveway/Vacant Lot	1	CCTV 18	Visitor's Parking/Driveway/Vacant Lot	1
CCTV 19	Canteen/Executive Lounge/Back Driveway	1	CCTV 19	Canteen/Executive Lounge/Back Driveway	1
CCTV 20	Brokers Examination Division near the Fire Exit	1	CCTV 20	Brokers Examination Division near the Fire Exit	1



CCTV 21	Covered Parking	1	CCTV 21	Covered Parking	1
CCTV 22	Emergency Exit (Back Door) near Life Division	1	CCTV 22	Emergency Exit (Back Door) near Life Division	1
CCTV 23	IC Davao District Office - Entrance	1	CCTV 23	IC Davao District Office - Entrance	1
CCTV 24	IC Davao District Office - Computer Laboratory	1	CCTV 24	IC Davao District Office - Computer Laboratory	1
CCTV 25	IC Davao District Office - Back Door	1	CCTV 25	IC Davao District Office - Back Door	1
	<b>TOTAL</b>	<b>25</b>	<b>CCTV 26</b>	<b>IC Human Resource Division</b>	<b>1</b>
				<b>TOTAL</b>	<b>26</b>
<b>Provisions pertaining to the CCTV cameras, monitors and recordings:</b> 1. The Security Agency shall provide the needed <b>25 CCTV</b> to be installed at the abovementioned locations. The cabling works, installation, commissioning, repair and maintenance shall be for the account of the Security Agency. The cable wires shall be provided by the Security Agency.			<b>Provisions pertaining to the CCTV cameras, monitors and recordings:</b> 1. The Security Agency shall provide the needed <b>26 CCTVs</b> to be installed at the abovementioned locations. The cabling works, installation, commissioning, repair and maintenance shall be for the account of the Security Agency. The cable wires shall be provided by the Security Agency.		

**E. SECTION VIII. BIDDING FORMS**

FROM	TO
<b>DETAILED COST DISTRIBUTION FORMS</b>  <b>Please see attached ANNEX "A".</b>	<b>DETAILED COST DISTRIBUTION FORMS</b>  <b>Please see attached ANNEX "A".</b>

This Supplemental Bid Bulletin No. 1 shall form part of the Bid Documents. Any provisions in the Bid Documents inconsistent herewith is hereby amended, modified and superseded accordingly.

For the information and guidance of all concerned.

Issued this 06 of February 2018 in the City of Manila.

  
**EDWIN CORNELIUS A. LAUZ**  
 Chairperson  
 Bids and Awards Committee

**ANNEX “A” – SUPPLEMENTAL BID BULLETIN NO. 1**  
**SUPPLY OF SECURITY SERVICES FOR THE INSURANCE COMMISSION (MANILA AND DAVAO DISTRICT OFFICES) AND ITS PREMISES**

FROM			TO		
Group 1			Group 1		
<b>Group 1</b>			<b>Group 1</b>		
<b>7 Days / 12 Hours / With ND &amp; OT</b>			<b>7 Days / 12 Hours / With ND &amp; OT</b>		
Days worked per week	7	days	Days worked per week	7	days
No. of days/year	393.5	days	No. of days/year	393.8	days
New daily wage (DW)	P	502.00	New daily wage (DW)	P	502.00
COLA	P	10.00	COLA	P	10.00
New minimum wage	P	512.00	New minimum wage	P	512.00
Amount to guard			Amount to guard		
Ave. pay/ month (DW x No. days per year/ 12)	P	16,461.42	Ave. pay/ month (DW x No. days per year/ 12)	P	16,473.97
Night differential pay (Ave. pay/ mo. X 10% x 1) / 2		823.07	Night differential pay (Ave. pay/ mo. X 10% x 1) / 2		1,647.40
13th month pay (DW x 365/ 12/ 12)		1,272.43	13th month pay (DW x 365/ 12/ 12)		1,272.43
5 days incentive pay [(DW + COLA) x 5/ 12]		213.33	5 days incentive pay [(DW + COLA) x 5/ 12]		213.33
Uniform allowance (R.A. 5487)		-	Uniform allowance (R.A. 5487)		-
COLA (10 x 377/ 12)		314.17	COLA (10 x 393.8/ 12)		328.17
Overtime pay		10,404.58	Overtime pay		10,419.22
Total amount to guard	P	29,489.00	Total amount to guard	P	30,354.51
Amount to Government in favor of guards			Amount to Government in favor of guards		
Retirement benefit (R.A. 7641)		941.25	Retirement benefit (R.A. 7641)		941.25
SSS premium		1,178.70	SSS premium		1,178.70
Philhealth contribution (Ave. pay/month x 2.75%)/2		226.34	Philhealth contribution (Ave. pay/month x 2.75%)/2		226.52
State insurance fund		30.00	State insurance fund		30.00
PAG-IBIG fund		100.00	PAG-IBIG fund		100.00
<b>A. Total amount to guard and Government</b>	P	31,965.29	<b>A. Total amount to guard and Government</b>	P	32,830.98
<b>B. Administrative fee</b>			<b>B. Administrative fee</b>		
<b>C. Profit Margin</b>			<b>C. Profit Margin</b>		
<b>D. Value-added tax (Agency fee x 12% VAT-RMC-39-2007) [(B + C) * 12%]</b>			<b>D. Value-added tax (Agency fee x 12% VAT-RMC-39-2007) [(B + C) * 12%]</b>		
<b>Minimum contract rate 12 Hours (A + B + C + D)</b>	P		<b>Minimum contract rate 12 Hours (A + B + C + D)</b>	P	

## Group 2

<b>Group 2</b>		
<b>7 Days / 12 Hours / Day shift / With OT</b>		
Days worked per week	7	days
No. of days/year	393.5	days
New daily wage (DW)	P	502.00
COLA	P	10.00
New minimum wage	P	512.00
Amount to guard		
Ave. pay/ month (DW x No. days per year/ 12)	P	16,461.42
Night differential pay (Not applicable)		-
13th month pay (DW x 365/ 12/ 12)		1,272.43
5 days incentive pay ([DW + COLA] x 5/ 12)		213.33
Uniform allowance (R.A. 5487)		-
COLA (10 x 393.5/ 12)		314.17
Overtime pay		10,404.58
Total amount to guard	P	28,665.92
Amount to Government in favor of guards		
Retirement benefit (R.A. 7641)		941.25
SSS premium		1,178.70
Philhealth contribution (Ave. pay/month x 2.75%)/2		226.34
State insurance fund		30.00
PAG-IBIG fund		100.00
<b>A. Total amount to guard and Government</b>	P	31,142.22
<b>B. Administrative fee</b>		
<b>C. Profit Margin</b>		
<b>D. Value-added tax (Agency fee x 12% VAT-RMC-39-2007) [(B + C) * 12%]</b>		
<b>Minimum contract rate 12 Hours (A + B + C + D)</b>	P	

## Group 2

<b>Group 2</b>		
<b>7 Days / 12 Hours / Day shift / With OT</b>		
Days worked per week	7	days
No. of days/year	393.8	days
New daily wage (DW)	P	502.00
COLA	P	10.00
New minimum wage	P	512.00
Amount to guard		
Ave. pay/ month (DW x No. days per year/ 12)	P	16,473.97
Night differential pay (Not applicable)		-
13th month pay (DW x 365/ 12/ 12)		1,272.43
5 days incentive pay ([DW + COLA] x 5/ 12)		213.33
Uniform allowance (R.A. 5487)		-
COLA (10 x 393.8/ 12)		328.17
Overtime pay		10,419.22
Total amount to guard	P	28,707.12
Amount to Government in favor of guards		
Retirement benefit (R.A. 7641)		941.25
SSS premium		1,178.70
Philhealth contribution (Ave. pay/month x 2.75%)/2		226.52
State insurance fund		30.00
PAG-IBIG fund		100.00
<b>A. Total amount to guard and Government</b>	P	31,183.58
<b>B. Administrative fee</b>		
<b>C. Profit Margin</b>		
<b>D. Value-added tax (Agency fee x 12% VAT-RMC-39-2007) [(B + C) * 12%]</b>		
<b>Minimum contract rate 12 Hours (A + B + C + D)</b>	P	

### Group 3

<b>Group 3</b>		
<b>7 Days / 8 Hours / Night shift / With ND</b>		
Days worked per week	7	days
No. of days/year	393.5	days
New daily wage (DW)	P	502.00
COLA	P	10.00
New minimum wage	P	512.00
Amount to guard		
Ave. pay/ month (DW x No. days per year/ 12)	P	16,461.42
Night differential pay (Ave. pay/ mo. X 10% x 1) / 3		548.71
13th month pay (DW x 365/ 12/ 12)		1,272.43
5 days incentive pay ([DW + COLA] x 5/ 12)		213.33
Uniform allowance (R.A. 5487)		-
COLA (10 x 377/ 12)		314.17
Overtime pay		-
Total amount to guard	P	18,810.06
Amount to Government in favor of guards		
Retirement benefit (R.A. 7641)		941.25
SSS premium		1,178.70
Philhealth contribution (Ave. pay/month x 2.75%)/2		226.34
State insurance fund		30.00
PAG-IBIG fund		100.00
<b>A. Total amount to guard and Government</b>	P	21,286.36
<b>B. Administrative fee</b>		
<b>C. Profit Margin</b>		
<b>D. Value-added tax (Agency fee x 12% VAT-RMC-39-2007) [(B + C) * 12%]</b>		
<b>Minimum contract rate 8 Hours (A + B + C + D)</b>	P	

### Group 3

<b>Group 3</b>		
<b>7 Days / 8 Hours / Night shift / With ND</b>		
Days worked per week	7	days
No. of days/year	393.8	days
New daily wage (DW)	P	502.00
COLA	P	10.00
New minimum wage	P	512.00
Amount to guard		
Ave. pay/ month (DW x No. days per year/ 12)	P	16,473.97
Night differential pay (Ave. pay/ mo. X 10% x 1) / 3		1,647.40
13th month pay (DW x 365/ 12/ 12)		1,272.43
5 days incentive pay ([DW + COLA] x 5/ 12)		213.33
Uniform allowance (R.A. 5487)		-
COLA (10 x 393.8/ 12)		328.17
Overtime pay		-
Total amount to guard	P	19,935.29
Amount to Government in favor of guards		
Retirement benefit (R.A. 7641)		941.25
SSS premium		1,178.70
Philhealth contribution (Ave. pay/month x 2.75%)/2		226.52
State insurance fund		30.00
PAG-IBIG fund		100.00
<b>A. Total amount to guard and Government</b>	P	22,411.76
<b>B. Administrative fee</b>		
<b>C. Profit Margin</b>		
<b>D. Value-added tax (Agency fee x 12% VAT-RMC-39-2007) [(B + C) * 12%]</b>		
<b>Minimum contract rate 12 Hours (A + B + C + D)</b>	P	



### Group 4

<b>Group 4</b>		
<b>7 Days / 8 Hours / Day shift</b>		
Days worked per week	7	days
No. of days/year	393.5	days
New daily wage (DW)	P	502.00
COLA	P	10.00
New minimum wage	P	512.00
Amount to guard		
Ave. pay/ month (DW x No. days per year/ 12)	P	16,461.42
Night differential pay (Not applicable)		-
13th month pay (DW x 365/ 12/ 12)		1,272.43
5 days incentive pay ((DW + COLA) x 5/ 12)		213.33
Uniform allowance (R.A. 5487)		-
COLA (10 x 377/ 12)		314.17
Overtime pay		-
Total amount to guard	P	18,261.35
Amount to Government in favor of guards		
Retirement benefit (R.A. 7641)		941.25
SSS premium		1,178.70
Philhealth contribution (Ave. pay/month x 2.75%)/2		226.34
State insurance fund		30.00
PAG-IBIG fund		100.00
<b>A. Total amount to guard and Government</b>	P	20,737.64
<b>B. Administrative fee</b>		
<b>C. Profit Margin</b>		
<b>D. Value-added tax (Agency fee x 12% VAT-RMC-39-2007) [(B + C) * 12%]</b>		
<b>Minimum contract rate 8 Hours (A + B + C + D)</b>	P	

### Group 4

<b>Group 4</b>		
<b>7 Days / 8 Hours / Day shift</b>		
Days worked per week	7	days
No. of days/year	393.8	days
New daily wage (DW)	P	502.00
COLA	P	10.00
New minimum wage	P	512.00
Amount to guard		
Ave. pay/ month (DW x No. days per year/ 12)	P	16,473.97
Night differential pay (Not applicable)		-
13th month pay (DW x 365/ 12/ 12)		1,272.43
5 days incentive pay ((DW + COLA) x 5/ 12)		213.33
Uniform allowance (R.A. 5487)		-
COLA (10 x 393.8/ 12)		328.17
Overtime pay		-
Total amount to guard	P	18,287.90
Amount to Government in favor of guards		
Retirement benefit (R.A. 7641)		941.25
SSS premium		1,178.70
Philhealth contribution (Ave. pay/month x 2.75%)/2		226.52
State insurance fund		30.00
PAG-IBIG fund		100.00
<b>A. Total amount to guard and Government</b>	P	20,764.36
<b>B. Administrative fee</b>		
<b>C. Profit Margin</b>		
<b>D. Value-added tax (Agency fee x 12% VAT-RMC-39-2007) [(B + C) * 12%]</b>		
<b>Minimum contract rate 12 Hours (A + B + C + D)</b>	P	

## Group 5

<b>Group 5</b>		
<b>6 Days / 12 Hours / Day shift / With OT</b>		
Days worked per week	6	days
No. of days/year	314	days
New daily wage (DW)	P	502.00
COLA	P	10.00
New minimum wage	P	512.00
Amount to guard		
Ave. pay/ month (DW x No. days per year/ 12)	P	13,131.48
Night differential pay (Not applicable)		-
13th month pay (DW x 365/ 12/ 12)		1,038.86
5 days incentive pay ([DW + COLA] x 5/ 12)		213.33
Uniform allowance (R.A. 5487)		-
COLA (10 x 314/ 12)		261.58
Overtime pay		8,566.42
Total amount to guard	P	23,211.68
Amount to Government in favor of guards		
Retirement benefit (R.A. 7641)		941.25
SSS premium		1,178.70
Philhealth contribution (Ave. pay/month x 2.75%)/2		180.56
State insurance fund		30.00
PAG-IBIG fund		100.00
<b>A. Total amount to guard and Government</b>	P	25,642.19
<b>B. Administrative fee</b>		
<b>C. Profit Margin</b>		
<b>D. Value-added tax (Agency fee x 12% VAT-RMC-39-2007) [(B + C) * 12%]</b>		
<b>Minimum contract rate 12 Hours (A + B + C + D)</b>	P	

## Group 5

<b>Group 5</b>		
<b>6 Days / 12 Hours / Day shift / With OT</b>		
Days worked per week	6	days
No. of days/year	313	days
New daily wage (DW)	P	502.00
COLA	P	10.00
New minimum wage	P	512.00
Amount to guard		
Ave. pay/ month (DW x No. days per year/ 12)	P	13,093.83
Night differential pay (Not applicable)		-
13th month pay (DW x 297/ 12/ 12)		1,035.38
5 days incentive pay ([DW + COLA] x 5/ 12)		213.33
Uniform allowance (R.A. 5487)		-
COLA (10 x 313/ 12)		260.83
Overtime pay		8,581.06
Total amount to guard	P	23,184.44
Amount to Government in favor of guards		
Retirement benefit (R.A. 7641)		941.25
SSS premium		1,178.70
Philhealth contribution (Ave. pay/month x 2.75%)/2		180.04
State insurance fund		30.00
PAG-IBIG fund		100.00
<b>A. Total amount to guard and Government</b>	P	25,614.43
<b>B. Administrative fee</b>		
<b>C. Profit Margin</b>		
<b>D. Value-added tax (Agency fee x 12% VAT-RMC-39-2007) [(B + C) * 12%]</b>		
<b>Minimum contract rate 12 Hours (A + B + C + D)</b>	P	

## Group 6

<b>Group 6</b>		
<b>6 Days / 8 Hours / Day shift</b>		
Days worked per week	6	days
No. of days/year	314	days
New daily wage (DW)	P	502.00
COLA	P	10.00
New minimum wage	P	512.00
Amount to guard		
Ave. pay/ month (DW x No. days per year/ 12)	P	13,131.48
Night differential pay (Not applicable)		-
13th month pay (DW x 365/ 12/ 12)		1,038.86
5 days incentive pay ([DW + COLA] x 5/ 12)		213.33
Uniform allowance (R.A. 5487)		-
COLA (10 x 314/ 12)		261.58
Overtime pay		-
Total amount to guard	P	14,645.26
Amount to Government in favor of guards		
Retirement benefit (R.A. 7641)		941.25
SSS premium		920.80
Philhealth contribution (Ave. pay/month x 2.75%)/2		180.56
State insurance fund		30.00
PAG-IBIG fund		100.00
<b>A. Total amount to guard and Government</b>	P	16,817.87
<b>B. Administrative fee</b>		
<b>C. Profit Margin</b>		
<b>D. Value-added tax (Agency fee x 12% VAT-RMC-39-2007) [(B + C) * 12%]</b>		
<b>Minimum contract rate 8 Hours (A + B + C + D)</b>	P	

## Group 6

<b>Group 6</b>		
<b>6 Days / 8 Hours / Day shift</b>		
Days worked per week	6	days
No. of days/year	313	days
New daily wage (DW)	P	502.00
COLA	P	10.00
New minimum wage	P	512.00
Amount to guard		
Ave. pay/ month (DW x No. days per year/ 12)	P	13,093.83
Night differential pay (Not applicable)		-
13th month pay (DW x 297/ 12/ 12)		1,035.38
5 days incentive pay ([DW + COLA] x 5/ 12)		213.33
Uniform allowance (R.A. 5487)		-
COLA (10 x 313/ 12)		260.83
Overtime pay		-
Total amount to guard	P	14,603.38
Amount to Government in favor of guards		
Retirement benefit (R.A. 7641)		941.25
SSS premium		920.80
Philhealth contribution (Ave. pay/month x 2.75%)/2		180.04
State insurance fund		30.00
PAG-IBIG fund		100.00
<b>A. Total amount to guard and Government</b>	P	16,775.47
<b>B. Administrative fee</b>		
<b>C. Profit Margin</b>		
<b>D. Value-added tax (Agency fee x 12% VAT-RMC-39-2007) [(B + C) * 12%]</b>		
<b>Minimum contract rate 12 Hours (A + B + C + D)</b>	P	



## Group 7

<b>Group 7</b>		
<b>5 Days / 12 Hours / Day shift / With OT</b>		
Days worked per week	5	days
No. of days/year	262	days
New daily wage (DW)	P	502.00
COLA	P	10.00
New minimum wage	P	512.00
Amount to guard		
Ave. pay/ month (DW x No. days per year/ 12)	P	10,956.15
Night differential pay (Not applicable)		-
13th month pay (DW x 365/ 12/ 12)		857.58
5 days incentive pay ([DW + COLA] x 5/ 12)		213.33
Uniform allowance (R.A. 5487)		-
COLA (10 x 262/ 12)		218.25
Overtime pay		7,206.84
Total amount to guard	P	19,452.15
Amount to Government in favor of guards		
Retirement benefit (R.A. 7641)		941.25
SSS premium		1,178.70
Philhealth contribution (Ave. pay/month x 2.75%)/2		150.65
State insurance fund		30.00
PAG-IBIG fund		100.00
<b>A. Total amount to guard and Government</b>	P	21,852.75
<b>B. Administrative fee</b>		
<b>C. Profit Margin</b>		
<b>D. Value-added tax (Agency fee x 12% VAT-RMC-39-2007) [(B + C) * 12%]</b>		
<b>Minimum contract rate 12 Hours (A + B + C + D)</b>	P	

## Group 7

<b>Group 7</b>		
<b>5 Days / 12 Hours / Day shift / With OT</b>		
Days worked per week	5	days
No. of days/year	261	days
New daily wage (DW)	P	502.00
COLA	P	10.00
New minimum wage	P	512.00
Amount to guard		
Ave. pay/ month (DW x No. days per year/ 12)	P	10,918.50
Night differential pay (Not applicable)		-
13th month pay (DW x 245/ 12/ 12)		854.10
5 days incentive pay ([DW + COLA] x 5/ 12)		213.33
Uniform allowance (R.A. 5487)		-
COLA (10 x 261/ 12)		217.50
Overtime pay		7,221.48
Total amount to guard	P	19,424.91
Amount to Government in favor of guards		
Retirement benefit (R.A. 7641)		941.25
SSS premium		1,178.70
Philhealth contribution (Ave. pay/month x 2.75%)/2		150.13
State insurance fund		30.00
PAG-IBIG fund		100.00
<b>A. Total amount to guard and Government</b>	P	21,824.99
<b>B. Administrative fee</b>		
<b>C. Profit Margin</b>		
<b>D. Value-added tax (Agency fee x 12% VAT-RMC-39-2007) [(B + C) * 12%]</b>		
<b>Minimum contract rate 12 Hours (A + B + C + D)</b>	P	

## Group 8

<b>Group 8</b>		
<b>5 Days / 8 Hours / Day shift</b>		
Days worked per week	5	days
No. of days/year	262	days
New daily wage (DW)	P	502.00
COLA	P	10.00
New minimum wage	P	512.00
Amount to guard		
Ave. pay/ month (DW x No. days per year/ 12)	P	10,956.15
Night differential pay (Not applicable)		-
13th month pay (DW x 365/ 12/ 12)		857.58
5 days incentive pay [(DW + COLA) x 5/ 12]		213.33
Uniform allowance (R.A. 5487)		-
COLA (10 x 262/ 12)		218.25
Overtime pay		-
Total amount to guard	P	12,245.32
Amount to Government in favor of guards		
Retirement benefit (R.A. 7641)		941.25
SSS premium		773.50
Philhealth contribution (Ave. pay/month x 2.75%)/2		150.65
State insurance fund		30.00
PAG-IBIG fund		100.00
<b>A. Total amount to guard and Government</b>	P	14,240.71
<b>B. Administrative fee</b>		
<b>C. Profit Margin</b>		
<b>D. Value-added tax (Agency fee x 12% VAT-RMC-39-2007) [(B + C) * 12%]</b>		
<b>Minimum contract rate 8 Hours (A + B + C + D)</b>	P	

## Group 8

<b>Group 8</b>		
<b>5 Days / 8 Hours / Day shift</b>		
Days worked per week	5	days
No. of days/year	261	days
New daily wage (DW)	P	502.00
COLA	P	10.00
New minimum wage	P	512.00
Amount to guard		
Ave. pay/ month (DW x No. days per year/ 12)	P	10,918.50
Night differential pay (Not applicable)		-
13th month pay (DW x 245/ 12/ 12)		854.10
5 days incentive pay [(DW + COLA) x 5/ 12]		213.33
Uniform allowance (R.A. 5487)		-
COLA (10 x 261/ 12)		217.50
Overtime pay		-
Total amount to guard	P	12,203.43
Amount to Government in favor of guards		
Retirement benefit (R.A. 7641)		941.25
SSS premium		773.50
Philhealth contribution (Ave. pay/month x 2.75%)/2		150.13
State insurance fund		30.00
PAG-IBIG fund		100.00
<b>A. Total amount to guard and Government</b>	P	14,198.31
<b>B. Administrative fee</b>		
<b>C. Profit Margin</b>		
<b>D. Value-added tax (Agency fee x 12% VAT-RMC-39-2007) [(B + C) * 12%]</b>		
<b>Minimum contract rate 12 Hours (A + B + C + D)</b>	P	

## Group 9

<b>Group 9 - Davao District Office</b>		
<b><u>7 Days / 12 Hours / With ND &amp; OT</u></b>		
Days worked per week	7	days
No. of days/year	393.5	days
New daily wage (DW)	P	335.00
COLA	P	5.00
New minimum wage	P	340.00
Amount to guard		
Ave. pay/ month (DW x No. days per year/ 12)	P	10,985.21
Night differential pay (Ave. pay/ mo. X 10% x 1) / 2		549.26
13th month pay (DW x 365/ 12/ 12)		849.13
5 days incentive pay ([DW + COLA] x 5/ 12)		141.67
Uniform allowance (R.A. 5487)		-
COLA (5 x 377/ 12)		157.08
Overtime pay		6,943.29
Total amount to guard	P	19,625.64
Amount to Government in favor of guards		
Retirement benefit (R.A. 7641)		628.13
SSS premium		1,178.70
Philhealth contribution (Ave. pay/month x 2.75%)/2		151.05
State insurance fund		30.00
PAG-IBIG fund		100.00
<b>A. Total amount to guard and Government</b>	P	21,713.52
<b>B. Administrative fee</b>		
<b>C. Profit Margin</b>		
<b>D. Value-added tax (Agency fee x 12% VAT-RMC-39-2007) [(B + C) * 12%]</b>		
<b>Minimum contract rate 12 Hours (A + B + C + D)</b>	P	

## Group 9

<b>Group 9 - Davao District Office</b>		
<b><u>7 Days / 12 Hours / With ND &amp; OT</u></b>		
Days worked per week	7	days
No. of days/year	393.8	days
New daily wage (DW)	P	335.00
COLA	P	5.00
New minimum wage	P	340.00
Amount to guard		
Ave. pay/ month (DW x No. days per year/ 12)	P	10,993.58
Night differential pay (Ave. pay/ mo. X 10% x 1) / 2		1,099.36
13th month pay (DW x 365/ 12/ 12)		849.13
5 days incentive pay ([DW + COLA] x 5/ 12)		141.67
Uniform allowance (R.A. 5487)		-
COLA (5 x 393.8/ 12)		164.08
Overtime pay		6,953.06
Total amount to guard	P	20,200.89
Amount to Government in favor of guards		
Retirement benefit (R.A. 7641)		628.13
SSS premium		1,178.70
Philhealth contribution (Ave. pay/month x 2.75%)/2		151.16
State insurance fund		30.00
PAG-IBIG fund		100.00
<b>A. Total amount to guard and Government</b>	P	22,288.87
<b>B. Administrative fee</b>		
<b>C. Profit Margin</b>		
<b>D. Value-added tax (Agency fee x 12% VAT-RMC-39-2007) [(B + C) * 12%]</b>		
<b>Minimum contract rate 12 Hours (A + B + C + D)</b>	P	



## Group 10

<b>Group 10 - Davao District Office</b>		
<b>7 Days / 12 Hours / Day shift / With OT</b>		
Days worked per week	7	days
No. of days/year	393.5	days
New daily wage (DW)	P	335.00
COLA	P	5.00
New minimum wage	P	340.00
Amount to guard		
Ave. pay/ month (DW x No. days per year/ 12)	P	10,985.21
Night differential pay (Not applicable)		-
13th month pay (DW x 365/ 12/ 12)		849.13
5 days incentive pay [(DW + COLA) x 5/ 12]		141.67
Uniform allowance (R.A. 5487)		-
COLA (5 x 393.5/ 12)		157.08
Overtime pay		6,943.29
Total amount to guard	P	19,076.38
Amount to Government in favor of guards		
Retirement benefit (R.A. 7641)		628.13
SSS premium		1,178.70
Philhealth contribution (Ave. pay/month x 2.75%)/2		151.05
State insurance fund		30.00
PAG-IBIG fund		100.00
<b>A. Total amount to guard and Government</b>	P	21,164.26
<b>B. Administrative fee</b>		
<b>C. Profit Margin</b>		
<b>D. Value-added tax (Agency fee x 12% VAT-RMC-39-2007) [(B + C) * 12%]</b>		
<b>Minimum contract rate 12 Hours (A + B + C + D)</b>	P	

## Group 10

<b>Group 10 - Davao District Office</b>		
<b>7 Days / 12 Hours / Day shift / With OT</b>		
Days worked per week	7	days
No. of days/year	393.8	days
New daily wage (DW)	P	335.00
COLA	P	5.00
New minimum wage	P	340.00
Amount to guard		
Ave. pay/ month (DW x No. days per year/ 12)	P	10,993.58
Night differential pay (Not applicable)		-
13th month pay (DW x 365/ 12/ 12)		849.13
5 days incentive pay [(DW + COLA) x 5/ 12]		141.67
Uniform allowance (R.A. 5487)		-
COLA (5 x 393.8/ 12)		164.08
Overtime pay		6,953.06
Total amount to guard	P	19,101.53
Amount to Government in favor of guards		
Retirement benefit (R.A. 7641)		628.13
SSS premium		1,178.70
Philhealth contribution (Ave. pay/month x 2.75%)/2		151.16
State insurance fund		30.00
PAG-IBIG fund		100.00
<b>A. Total amount to guard and Government</b>	P	21,189.52
<b>B. Administrative fee</b>		
<b>C. Profit Margin</b>		
<b>D. Value-added tax (Agency fee x 12% VAT-RMC-39-2007) [(B + C) * 12%]</b>		
<b>Minimum contract rate 12 Hours (A + B + C + D)</b>	P	